

**JOINT MEETING OF TEMPE PREPARATORY ACADEMY AND TEMPE PREPARATORY
JUNIOR ACADEMY BOAD OF DIRECTORS
MEETING MINUTES
June 16, 2015**

The meeting of the Tempe Preparatory Academies Board of Directors was called to order by President Chad Sampson, at 6:00 p.m. on Tuesday, June 16, 2015, at the Zelman Center at Tempe Preparatory Academy, 1251 East Southern Avenue, Tempe, AZ, pursuant to A.R.S. § 38-431.02, notice having been duly given.

Roll Call

Voting Board Members Present

Chad Sampson, President
Dick Foreman, Vice President
Dr. Stuart Newfeld, Secretary
Trevor Bush, Treasurer
Dr. Rebecca Cryder

Voting Members Absent

Lisa Borawski, Director
Roberta Fischer, Director

Non Voting Members Present

Andrea Guiney, Parent Organization Representative
Mitch Sweet, Faculty Representative

Staff Present

Dr. David Baum	Jonathan Lambros
Dr. Joseph Kelly	Linda Sale
Keith Thurston	Jeff Veenstra
Dave Keating	Lisa Hicks
Nancy Calahan	Sue Ashton
Olivia Salcido	

Call to the Public

Melissa Brittain, PAC President reported new officers of the PAC for 2015-2016. Mr. Arturo Urias is the new President and Vice President is Rhonda Genchev.

Lucy Anaih Mitchell spoke in support of Dr. Baum's retention.

Consent Agenda

Chad Sampson moved to approve the consent agenda. Dr. Stuart Newfeld seconded the motion. Motion carried 5 to 0.

Regular Agenda

Headmaster's Report

School Lunch Program

Dr. Baum encouraged the board to "put shoulders" to the school lunch program. Trevor Bush explore this further with the PO. Dr. Baum said he would share the forms of the Mesa School District expected to be used in moving forward with the program. He also stated the breakfast being served is also an option to be considered. Dr. Newfeld inquired as to who would make the decision as to who is qualified to receive free lunch program. Dr. Baum informed the board that the federal government has an online application and approval process to make that determination.

Uniforms

Uniforms have been researched and a consensus by Karin Moffitt, Lisa Hicks, and Marion Rhodes has been made that one exclusive vendor should be used for purchasing uniforms. Dr. Baum proposes that Pages 26 and 27 of our handbook be amended by a simple reference to the web page for information and pictures. Chad asked to see a redlined policy page of the proposal as a first "read" for the next board meeting.

Enrollment

Enrollment is at 448 students at this date. Grades 6, 7, 8, 9 are fully enrolled with a waitlist. Grade 10 has 50 students enrolled, grade 11 has 53 and grade 12 has 50.

Budgets 2015-2016

Dr. Baum presented the Proposed Budget for 2015-2016. This budget includes the Small School Weights cut, though it will hopefully be reversed in near future legislation. These cuts represent \$183,465 in decreased revenue for TPA and \$158,917 decreased revenue for JA. This leaves us with a deficit for TPA of **\$106,220** and a deficit in JA of **\$54,011**. This is cash only. Depreciation of \$115,089 is not figured into the state budgets. If the SSW cuts are not carried out, TPA will have a cash net income of \$77,245. Depreciation added would bring it to a deficit of **\$34,755**. If SSW cuts are not carried out, this leaves JA with a cash net income of \$104,906. Adding back in depreciation would give the school a total net gain of \$101,906.

Trevor Bush moved to approve the proposed budget as is. Richard Foreman seconded the motion to approve. Motion carried 5 to 0.

Surrender & Amendment of Charters

Chad Sampson educated the public on the Small School Weights and how it affects any holders of multiple charters. Chad proposed the following motion:

1. The board voted to surrender Tempe Preparatory Junior Academy's Charter to ASBCS and provided President Sampson with the authority to negotiate and execute any documents necessary to facilitate such surrender. Dick Foreman seconded the Motion. Motion carried 5 to 0.

After a discussion of the need to add a sixth grade to the Tempe Preparatory Academy Charter once the Tempe Preparatory Junior Academy Charter had been surrendered, Chad Sampson made the following Motion:

2. The board voted to amend Tempe Preparatory Academy Charter to include sixth grade and provided President Sampson with the authority to negotiate and execute any documents necessary to facilitate such an amendment. Dick Foreman seconded the Motion. Motion carried 5 to 0.

President Sampson explained that attorney Hugh Hallman is working on the merger implications with regard to the charter's two non-profit 501(c)(3) status. A one charter entity is not subject to the small school weights cut. This change would only affect how the administration reports to the state. Our mission and teaching methods will not change and the school would continue to serve sixth grade students in accordance with its mission. Chad cautioned the Business Administrator to be vigilant watching our bank balance as we may get short paid in August.

Trevor Bush expressed his admiration and appreciation for Chad having the background and experience to find a solution for the school's financial crisis. Richard Foreman also gave a brief historical account of the issues and commended President Sampson for saving the school.

Math Curriculum Sequencing

Dannette Flores, Keith Thurston and Dave Keating came forward to request the highest level of math required be Pre-Calculus, rather than Calculus. There are 12 students not able to pass the Calculus class, despite giving their best effort. Discussion took place regarding rigor versus the need to do what is best for these students. This request is for only the current year. Future research and efforts to mitigate the causes of these students being unable to succeed at the Calculus level will take place. Keith Thurston, Math Chair, stated that low scores are coming in at the junior high level.

Dr. Newfeld and Dr. Cryder express inclination to allow those 12 students to pass. Richard Foreman is skeptical that this will be a onetime request and asks Mr. Thurston to present to the board after he assesses and has a plan for the future. Keith Thurston suggested a September/October time frame. Dr. Baum believes that students are coming in to JA lacking in math skills from unidentified sources. He agrees with the proposal to allow these students to pass. Jeff Veenstra also agrees and reports that other schools are having to do the same thing. Dr. Newfeld stated that this might be a good balance between Rigor versus Best Outcome for students. Motion is carried 5 to 0.

Officer Elections

Richard Foreman moves that officer changes are made as follows for the year of 2015-2016:

Chad Sampson remains President (agrees to one more year)

Dr. Newfeld serves as Vice President

Roberta Fischer becomes Treasurer

Dr. Rebecca Cryder becomes Secretary

Trevor Bush seconded the motion. All agreed and the motion was carried 5 to 0.

Faculty Report

Mitch Sweet read a resignation letter from Michael Carlin.

Parent Organization Report

President, Andrea Guiney had planned to have a "used uniform sale" as a fund raiser for the PO, but will refrain in light of the proposed new standards for uniforms.

President Guiney informs the board that the new proposed school lunch program will take approximately \$2,000 of revenue from the PO. She expresses her understanding of the need to best serve the students, but requested that she be kept in the loop. If TPA joins the Mesa Schools with this

lunch program, federal regulations will dictate what can and cannot be sold to students for snacks as well as lunch. Dr. Cryder said the gummy worms are allowed but many other candies were not allowed.

Chad Sampson makes a motion to go into Executive Session at 8:00pm.

Executive Session

Regular Agenda Resumes at 9:04pm

Student Retention

The board announced their decision to accept the recommendation of Dr. Baum and Dean of Students, Dave Keating, by waiving the student graduation requirement of passing Calculus.

Recommended Promotions are for: 100734, 100564, 100584, 111771, 111378, and 111299.

Retention Not Possible due to ARS 15-701H are: 100678, 100542, 100671, and 100266.

Recommended Retentions are: 100668, 100663, 100549, and 111787.

Head Master Employment Status

President Chad Sampson announced that Dr. Baum's resignation had been received. Chad made a motion to retain Dr. Baum as a consultant with a 30-day renewable contract to operate TPA. Trevor Bush seconded the motion. Dr. Newfeld asked for a board vote regarding the 30 day renewable contract for administrative services. Richard Foreman voted I and thanked Dr. Baum for his services to TPA. Dr. Cryder voted I without comment, Trevor bush voted I, with regret that employment as Headmaster did not work out, but felt it was the right decision. Chad Sampson voted I. Dr. Newfeld spoke last and voted I regarding the 30 day renewable contract, but expressed that he would have preferred more patience on the part of his colleagues in allowing Dr. Baum to get acclimated to his new environment.

Chad reiterated, as of today's meeting Dr. Baum is not the Headmaster, but still responsible for school operations as an administrative consultant. He announced that the search committee includes Dr. Cryder, Trevor Bush, and Richard Foreman.

President Sampson assured everyone that TPA will remain. As she has weathered hard times in the past and survived, she will again survive. He reiterated to the audience that he expects their support and respect for this board, faculty and staff and emphasized that together as a community of faculty, parents, students, alumni and staff "We are TPA".

Dr. Newfeld moved to adjourn at 9:30pm. Chad Sampson seconded to adjourn. Motion carried 5 to 0.

Respectfully Submitted,

/s/Linda Sale

by: Linda Sale, Business Administrator